



FUTURE WORKPLACE

P O L I C Y C O U N C I L

2021 fall conference



DISCUSSION SERIES

SERIES at a GLANCE

{ All times are in Eastern Time }

Wednesday, October 27
12:00 p.m. – 1:30 p.m.

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**WORKPLACE SAFETY: NOVEL CONSIDERATIONS
IN THE ONGOING COVID PANDEMIC**

Wednesday, November 3
12:00 p.m. – 1:30 p.m.

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A NEW ERA IN LABOR POLICY

Wednesday, November 10
12:00 p.m. – 1:30 p.m.

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**A FOCUS ON GOVERNMENT CONTRACTORS
FOR LABOR AND EMPLOYMENT REFORM**

Wednesday, November 17
12:00 p.m. – 1:30 p.m.

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**BACK TO THE FUTURE: THE NLRB UNDER
NEW MANAGEMENT**

Wednesday, December 1
12:00 p.m. – 1:30 p.m.

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**ARTIFICIAL INTELLIGENCE, HUMAN CAPITAL
DISCLOSURES, AND OTHER EMERGING
DE&I ISSUES**

Wednesday, December 8
12:00 p.m. – 1:30 p.m.

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**ONE YEAR IN: A DEEP DIVE INTO THE POLICY
ISSUES FACING EMPLOYERS UNDER THE BIDEN
ADMINISTRATION AND DEMOCRATIC CONGRESS**

HR Policy's Future Workplace Policy Council is pleased to host a six-week virtual discussion series focused on the most pressing labor and employment issues facing our members today. Each discussion will feature perspectives from government leaders, company representatives, legal experts, and FWPC staff. Members may participate in any of the panels, free of charge.

Workplace Safety: Novel Considerations in the Ongoing COVID Pandemic

Our FWPC Fall Conference Webinar Series will kick off on October 27 with a discussion on the legal and compliance dilemmas employers are facing regarding workplace safety amid the ongoing COVID-19 pandemic. The panel will cover vaccine mandates, the expected OSHA Emergency Temporary Standard, PPE, shifting return to work timetables, and other pressing issues.

Wednesday, October 27
12:00 p.m. – 1:30 p.m. ET

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JOHNNA G. TORSONE*
Pitney Bowes Inc.
Executive Vice President
and CHRO



JESSICA BROWN
Gibson, Dunn & Crutcher LLP
Partner



TODD DRASS
Lineage Logistics
Vice President of
Human Resources



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LINDSAY M. PAULIN
Gibson, Dunn & Crutcher LLP
Associate Attorney



**ALKA
RAMCHANDANI-RAJ**
Littler Mendelson P.C.
Shareholder; Co-Chair,
Workplace Safety & Health
(OSHA/MSHA) Practice Group



MARK WILSON
American Health Policy Institute
President and CEO

*Johnna Torsone is Chair of the Future Workplace Policy Council



featuring a discussion with

SEEMA NANDA
SOLICITOR OF LABOR
U.S. DEPARTMENT OF LABOR

A New Era in Labor Policy

The White House Task Force on Worker Organizing and Empowerment is poised to submit “long a list as possible of recommendations to the President for executive action using authority within existing programs, policies, and practices that would facilitate worker organizing.” Meanwhile, Congress is considering including elements of the PRO Act in the budget reconciliation package, and DOL is set to shift its views in several areas, including independent contractor classification. Government leaders, FWPC members, legal experts, and FWPC staff will discuss anticipated labor changes and their impact on employers.

Wednesday, November 3
12:00 p.m. – 1:30 p.m. ET

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PANEL DISCUSSION



CAROLYN K. FISHER**
PepsiCo, Inc.
Vice President, Global
Labor Relations



KATE S. O'SCANNLAIN
Jones Day | Partner
Former U.S. Solicitor of Labor
U.S. Department of Labor



SCOTT RANDOLPH**
Bank of America
Senior Vice President,
Employee Relations Executive



ROGER KING
HR Policy Association
Senior Labor and Employment
Counsel

moderator

**Future Workplace Policy Council Advisory Board Member



featuring a discussion with

JENNY YANG

DIRECTOR, OFFICE OF
FEDERAL CONTRACT
COMPLIANCE PROGRAMS
U.S. DEPARTMENT OF LABOR

A Focus on Government Contractors for Labor and Employment Reform

With Congress mired in partisanship, much of President Biden's labor and employment agenda will come through executive action. Government contractor requirements on a bevy of issues, including independent contractor, joint employer, paid leave, and collective bargaining may be just around the corner. Join us for a discussion on these issues featuring OFCCP Director Jenny Yang and reactions from member companies and legal experts.

Wednesday, November 10

12:00 p.m. – 1:30 p.m. ET

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PANEL DISCUSSION



MICHAEL FITZSIMMONS

The Boeing Company
Vice President, Labor Relations
& Global HR Policy



DAVID S. FORTNEY

Fortney & Scott, LLC | Co-Founder
Former Acting Solicitor
U.S. Department of Labor



JOSHUA SMITH

The Boeing Company
Senior Manager,
Corporate Contracts



MARK WILSON

American Health Policy Institute
President and CEO

moderator

featuring discussions with



LAUREN MCFERRAN
CHAIR, NATIONAL LABOR
RELATIONS BOARD



JOHN F. RING
MEMBER, NATIONAL LABOR
RELATIONS BOARD
PARTNER, MORGAN, LEWIS &
BOCKIUS LLP

Back to the Future: The NLRB Under New Management

The National Labor Relations Board has a 3-2 Democratic majority. Recently confirmed NLRB General Counsel Jennifer Abruzzo released a memorandum outlining the Board's agenda moving forward. These include, but are not limited to, card check, independent contractor classification, employer handbook rules and policies, and employee activities protected against employer discipline. Join us for a discussion of the areas in play and how reversals of Trump-era Board decisions will impact employers.

Wednesday, November 17
12:00 p.m. – 1:30 p.m. ET

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PANEL DISCUSSION



STEVEN M. BERNSTEIN
Fisher & Phillips LLP
Regional Managing Partner



RONALD MEISBURG
Hunton Andrews Kurth LLP
Special Counsel



PAMELA RICHARDSON
American Water
VP, Chief Labor, Employment,
& Commercial Counsel



ROGER KING
HR Policy Association
Senior Labor and
Employment Counsel

moderator

featuring discussions with



CHARLOTTE BURROWS
CHAIR, U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION



KEITH E. SONDERLING
COMMISSIONER, U.S. EQUAL
EMPLOYMENT OPPORTUNITY
COMMISSION

Artificial Intelligence, Human Capital Disclosures, and Other Emerging DE&I Issues

The EEO implications of using artificial intelligence in the employment context, the importance of guidance as companies navigate the COVID pandemic, EEO-1 data collection – these and other issues raise questions for employers as they continue to pursue diversity and inclusion as a business imperative. Hear from EEOC Commissioners, company representatives, and legal experts as we discuss the policy hurdles employers face in creating and maintaining diverse and inclusive workforces.

Wednesday, December 1
12:00 p.m. – 1:30 p.m. ET

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PANEL DISCUSSION



BECK BAILEY
Accenture

Managing Director of Global
Inclusion & Diversity



ERIC S. DREIBAND
Jones Day

Partner



DEB SANTIAGO
Accenture

Senior Managing Director,
Global Services Legal



ANI HUANG

HR Policy Association
Senior Vice President
Center On Executive Compensation
President and CEO



featuring a discussion with

SEN. MARCO RUBIO
(R-FL)
UNITED STATES SENATE

One Year In: A Deep Dive into Policy Issues Facing Employers Under the Biden Administration and Democratic Congress

The Biden administration and the Democratic 117th Congress set ambitious labor and employment goals as they took the helm in early 2021. Now, these priorities will have the chance to come to the fore. Join us and Senator Marco Rubio (R-FL) as we discuss the outlook for several key policy areas, including paid leave, independent contractor classification, labor mandates, pay equity, immigration, and data privacy.

Wednesday, December 8
12:00 p.m. – 1:30 p.m. ET

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PANEL DISCUSSION



JOHNNA G. TORSONE*
Pitney Bowes Inc.
Executive Vice President
and CHRO



DANIEL CHASEN
HR Policy Association
Director of Research



GREGORY HOFF
HR Policy Association
Associate Counsel



ROGER KING
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Senior Labor and Employment
Counsel



MARK WILSON
American Health Policy Institute
President and CEO



DANIEL V. YAGER
HR Policy Association
Senior Advisor, Workplace Policy



CHATRANE BIRBAL
HR Policy Association
Vice President, Government Relations

moderator

*Johnna Torsone is Chair of the Future Workplace Policy Council

THANK YOU FOR YOUR SUPPORT!

HR Policy Association and its Future Workplace Policy Council would like to thank the following partners for their commitment to helping our organization provide senior corporate decision makers with the tools needed to assess the potential impact of the public policy process and build effective HR strategies. We deeply appreciate your generous support of our 2021 Fall Discussion Series.

